

**TIER 1 & 2 (LEGACY) RETIREMENT CONTRIBUTION RATES EFFECTIVE: 07/08/2016**

**Employer Contribution rates:**

General Members _____	18.20% _____	10.78% } 2.71% P/U } 4.71% UAAL	Normal
Safety Members _____	27.28% _____	17.14% } 2.72% P/U } 7.42% UAAL	Normal

**TIER THREE (CalPEPRA) RETIREMENT CONTRIBUTION RATES EFFECTIVE: 07/08/2016**

**Employer Contribution rates:**

General Members _____	13.11% _____	8.27% Normal-CalPEPRA 4.84% UAAL-Regular Benefit
Safety Members _____	20.11% _____	13.25% Normal-CalPEPRA 5.87% UAAL-Regular Benefit 0.99% UAAL-Supp. Benefit